

Headquarters Air Force Personnel Center



**Applying for GME
through the
JSGMESB**

**Col Thomas Grau
Air Force Personnel Center
Chief, Physician Education**



Overview

- **Physician Education Branch**
 - **Personnel**
 - **Programs / Key Processes**
- **JSGMESB process**
 - **Health Professions Education Requirements Board**
 - **Application process**
 - **Selection Board**
 - **Common mistakes**
 - **Personal preparation**
- **Questions**



DPAME Physician Education Branch

- **Part of the Air Force Personnel Center (AFPC)**
- **Work in the Assignment Directorate**
- **Guiding Principles**
 - **Integrity**
 - **Service**
 - **Excellence**

Right Person, Right Place, Right Time



DPAME Physician Education Branch

- **Part of the Air Force Personnel Center (AFPC)**
- **Work in the Assignment Directorate**
- **Guiding Principles**
 - **Integrity - Fairness, Fidelity to Policies**
 - **Service - Air Force, Patients, Training Programs, Trainees**
 - **Excellence - JSGMESB results in best interests of the Air Force**



DPAME Org Structure

DPAME Auth / Assign – 7/7
Officers – 1/1
Enlisted – 3/3
Civilians – 3/3

DPAME
Col Thomas Grau

Deputy DPAME
Ms. Dayan Geiger

Active Duty Program
MSgt Eric Baarde

**Medical Student
Program**
Mr. Matt Kush

**Civilian Deferred
Program**
**TSgt Sharhonda Harris
(deployed)**

CME Program
Ms Beverly Eichman

DPAME NCOIC
SSgt Tiffani Patterson

Right Person, Right Place, Right Time



AF Physician Education Branch

- **Medical Student Program (1153)**
 - **Manages USUHS and HPSP medical students**
 - **206 USUHS, 947 HPSP**
- **Active Duty Program (908)**
 - **Manages residents / fellows in military GME and civilian sponsored training**
 - **770 physicians in AD programs, 138 civilian sponsored**



AF Physician Education Branch

- **Civilian Deferred and FAP (Financial Assistance Program) (378)**
 - **Manages AF residents / fellows in civilian deferred status and FAP physicians**
 - **339 deferred, 39 FAP**
- **Physician CME Program**
 - **Accredits Continuing Medical Education for all AF MTFs**



Key Processes

- **Health Professions Education Requirements Board (HPERB)**
 - **Previously known as Integrated Forecast Board (IFB)**
 - **All Corps (MC, NC, DC, MSC, BSC) define approved training requirements**
- **Joint Service GME Selection Board: Nov/Dec**
 - **Selection and placement of all AF obligated physicians / medical students in residency and fellowship specialty training**



Applying for residency through the JSGMESB

- **What is the JSGMESB?**
- **HPERB**
- **Timeline / Process of application**
 - **Key documents**
- **How are applicants scored at the selection board?**
- **Tips for success**



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- **Joint Service Graduate Medical Education Selection Board**
 - **Process by which all obligated AF MC officers are selected for residencies and fellowships**
 - **Run by the physician education branch of AFPC**
 - **All AF obligated officers must apply to and be approved by the JSGMESB in order to enter a GME program (military or civilian)**



Background on JSGEMSB

- **Tri-service process**
- **Panel members - Senior Medical Corps officers**
 - **Specialty consultants**
 - **Residency / Fellowship Program Directors**
- **Specialty panels score applicants and present selections to:**
 - **1) Management Level review panel (MLR)**
 - **Identify issues of concern**
 - **2) Board President panel**
 - **Board President has final decision in selection process**



Health Professions Education Requirements Board (HPERB)

- **Process by which Air Force determines number of training positions to be offered in each specialty**
- **Train according to Air Force needs**
 - **Approved**
 - **Approved unfunded**
 - **Civilian Sponsored**
 - **Deferred**



Sample HPERB results – Internal Medicine 2011

Internal Medicine		Tmg Length	Start Date
Internal Medicine PG1 Only	7-SAMMC; 2-WPAFB; 1-Keesler	12	12-Jul
Internal Medicine PG1 Only (AU)	1-SAMMC; 1-WPAFB; 1-Keesler	12	12-Jul
Residency, Internal Medicine	16-SAMMC; 14-WPMC; 10-Keesler; 2-DGMC	36	12-Jul
	10 Def/Rdef	36	12-Jul
Residency, Internal Medicine PG2	1- Keesler; 1-SAMMC; 1-WPAFB	24	12-Jul
Residency, Internal Medicine PG2 (AU)	1- Keesler; 2-SAMMC; 1-WPAFB	24	12-Jul
Fellowship, Cardiology	1-SAMMC	36	12-Jul
Fellowship, Critical Care	1-Civilian Sponsored; 1-Def/Rdef	24	12-Jul
Fellowship, Critical Care (AU)	1-Civilian Sponsored	24	12-Jul
Fellowship, Endocrinology	1-SAMMC	24	12-Jul
Fellowship, Gastroenterology	2-SAMMC	36	12-Jul
Fellowship, Gastroenterology (AU)	1-Civilian Sponsored	36	12-Jul
Fellowship, Hematology/Oncology	1-SAMMC	36	12-Jul
Fellowship, Infectious Disease	1-SAMMC	24	12-Jul
Fellowship, Infectious Disease (AU)	1-SAMMC	24	12-Jul
Fellowship, Nephrology	1-SAMMC	24	12-Jul
Fellowship, Nephrology (AU)	1-SAMMC	24	12-Jul
Fellowship, Pulmonary/Critical Care Medicine	2-SAMMC; 1-WRAMC; 1-Civilian Sponsored; 1-Def/Rde	36	12-Jul
Fellowship, Pulmonary/Critical Care Medicine (AU)	1-Civilian Sponsored; 1-WRAMC	36	12-Jul
Fellowship, Pulmonary Sleep Medicine	1-SAMMC	12	12-Jul
Fellowship, Rheumatology	1-SAMMC	24	12-Jul

Right Person, Right Place, Right Time



Timeline-2011 JSGMESB

- **Early June - HPERB met**
- **20 Jun - HPERB results released**
 - **Available positions posted on AFPC website**
 - **Applications available**
 - **Application specific to status (e.g. HPSP, USU student, AD physician, deferred, FAP)**
- **15 Sep - Applications due**
 - **After this date you can not change specialties**
- **Early Nov - All documents and changes finalized**
- **28 Nov-2 Dec - JSGMESB convenes**
- **14 Dec - JSGMESB results released**



Key parts of application packet

- **DOD Application**
 - **2 page application**
 - **CV**
 - **Personal statement**
 - **Education summary**
 - **Other supporting documents**
- **USMLE / COMLEX scores- Steps 1, 2 and 3**
- **Medical school records**
 - **Transcripts**
 - **Dean's Letter (MSPE)**
- **Program Director's Interview sheet**
- **Letters of recommendation**



Key parts of application packet – Current Residents

- **Current PD evaluation form**
- **PD evaluation form from previous programs**
- **Current fitness test score**
- **Copy of unrestricted medical license (for trainees in year PGY3 or greater)**
- **Current Interns, STEP 3**



Key parts of application packet – Staff Physicians

- PD evaluation form from residency program(s)
- Current fitness test score
- Copy of unrestricted medical license
- Commander's letter of recommendation
- Last 5 OPR / TRs
 - '07, '08, '09, '10, and '11 reports
- Board Certification
- Other issues
 - Time on station, DEROS (overseas applicants), 2nd residencies, Colonels or Colonel selects
 - May require waiver by board president to enter GME



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- **Considers only HPERB approved requirements**
 - **Application factors considered**
 - **Applicant's motivation toward specialty**
 - **Medical school performance**
 - **Residency performance**
 - **Active duty tours**
 - **Interview sheet**
 - **Personal factors (joint spouse, family issues, etc)**
 - **Priority is to fill active duty programs first**



Scoring of applicants

- **Tri service scoring**
- **Rating based on**
 - **Preclinical med school performance**
 - **Clinical med school performance**
 - **Internship**
 - **Residency**
 - **Operational tour**
 - **Potential for success**
- **Bonus points**
 - **Research**
 - **Prior service**

2011 DoD GRADUATE MEDICAL EDUCATION INTERVIEW SHEET

APPLICANT'S NAME (Last, First MI)		SOCIAL SECURITY NUMBER
BRANCH OF SERVICE (USA, USAF, USN)	APPLICANT'S CURRENT STATUS (Medical student, Active Duty, Deferred)	
APPLICANTS SPECIALTY CHOICE (If fellowship, be specific)		
INTERVIEW CONDUCTED (check one):		
IN PERSON	BY TELEPHONE	DATE:

Assessment of Applicant	Superior	Good	Fair	Poor
a. Personal appearance, military bearing and professionalism				
b. Communicative skills				
c. Professional demeanor, including maturity, balance of humor and seriousness, ethical conduct and attitude				
d. Demonstration of commitment to, responsibility for, and involvement in learning and patient care				
e. Potential for success in graduate medical education				
f. Potential for success as a military medical officer				

APPLICANT'S APPARENT STRENGTHS

APPLICANT'S APPARENT LIMITATIONS

INTERVIEWER'S GENERAL REMARKS

INTERVIEWER (Last, First MI, Rank)	POSITION
FACILITY	DATE

**2010 JOINT SERVICE
GRADUATE MEDICAL EDUCATION SELECTION BOARD**

APPLICANT SCORE SHEET

Applicant Name: _____ SSN: _____

Specialty: _____ Service: _____

Applicant Status: Field Applicant for Fellowship

COMMENTS:

RATE THE APPLICANTS PERFORMANCE:

See the 2010 JSGMESB Scoring Guidance for criteria to use and circle one score for each category.

	Outstanding	Excellent	Good	Acceptable	Marginal	Un-satisfactory
1. Pre-Clinical Years of Medical School (Including USMLE Step 1/COMLEX)	2	1	1	1	1	0
2. Clinical Years of Medical School (Including USMLE Step 2/COMLEX)	3	1	2	1	1	0
3. Internship (USMLE Step 3/COMLEX) Maximum score of 3 for current interns	5	4	3	2	1	0
4. Residency (Fellowship applicants ONLY) Maximum score of 7 for current residents	10	9 8	7 6 5	4 3	2 1	0
5. Post Residency/Post-Internship Operational/Utilization Tour (OPUT)	5	4	3	2	1	0
6. Potential for successful practice as specialist and career officer	5	4	3	2	1	0

PANEL MEMBER SCORE
(30 points maximum)

Recommended
Bonus Points
To Panel Chair:

Prior Service
Research

Panel Member Signature
(CIRCLE ONE: ARMY AIR FORCE NAVY)

Date

Printed Name

**2010 JOINT SERVICE
GRADUATE MEDICAL EDUCATION SELECTION BOARD**

COMPOSITE SCORE SHEET

Applicant Name _____ SSN _____

Specialty _____ Service _____

COMMENTS:

PANEL MEMBER SCORES:

A. Army Member

B. Air Force Member

C. Navy Member

D. COMPOSITE SCORE

See the 2010 JSGMESB Scoring Guidance criteria
for the following Bonus Points.

E. Research

F. Prior Military Service

G. BONUS POINTS (0-6)

H. TOTAL SCORE

Panel Chair Signature

Printed Name

Date



Research points

- Up to 4 points can be awarded for research
- Each scoring panel determines their criteria for awarding research points
- Sample guidelines
 - One poster / abstract 1 point
 - Two or more 2 points
 - Single pub (peer reviewed) 3 points
 - Multiple pubs 4 points
- Current medical students can only receive a maximum of 2 research points



Selection for Residency/Fellowship

- **Based on:**
 - **Performance**
 - **Preparation**
 - **Luck**

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Common JSGMESB applicant mistakes

- **Missing application deadline**
- **No current passing PT test result**
- **Not scheduling interview**
- **Applying for fellowship or second residency without board certification**
- **Thinking you are a “slam dunk” for selection**
- **Not addressing deficiencies in your record**
- **Applying when you require a significant DEROS or time on station waiver**



Tips for success – Current residents

- **Whole person concept**
- **Perform well on rotations in your desired specialty**
- **Contribute to your residency program**
- **Make fellowship PD aware of your interest**
- **Present at regional and / or national meetings**
- **Turn abstracts into papers**
- **Meet deadlines - Deadlines are firm**
- **Consider doing a tour as a staff physician**
- **Have a back up plan**



Tips for success – Field applicants

- **Program Directors are looking for applicants who can succeed in their program**
 - **Talent**
 - **Commitment**
- **Pursue opportunities to interface with physicians in that specialty**
- **Get letters of recommendations from physicians known by the PD / consultant**
- **Have a well designed CV**
- **Get academic info into your OPRs (board scores, research / publications etc) when appropriate**
- **Consider interviewing in person**



Personal Preparation

■ Interviews

- Come in your class As
- Treat the coordinator with respect
- Be prepared to answer common interview questions
- Come with a list of questions
- Be prepared to explain gaps in records
- Talk to your strengths
- Convince them that their program would benefit from having you
- Follow-up thank you note



Questions?

“ The focus of medical education is based on the knowledge of the present, but the goal of medical education is directed at shaping the future.”

Norman Gevitz